

Value-creating CFO driven by growth and ambitions wanted!

Join our ambitious management team as CFO and play a key role in scaling our business and organization to new heights in one of the most exciting and evolving industries in the world. With 18 years of consecutive growth and a listing on NASDAQ First North, our story is one of success and ambition. Be part of our journey and help us achieve even greater goals.

About the Job:

You will be joining a 4-person strong Executive Management Team. From here, you'll be able to have a profound impact on the whole Trophy organization; from overall strategic decisions, to the daily flow and feel of the office.

Key Roles:

- Hands-on responsibility for a fully transparent, legal, and successful handling of the Trophy Games finances.
- Building and scaling the financial setup and strategy.
- Taking the lead on M&A processes.
- Being a key role in IR, including sharpening the financial storytelling.
- Top-level management impact and business strategy influence.
- Being a role model to the Trophy Games culture.



Wondering about life at Trophy Games? Check out this 5 minute employee interview to hear more:: <https://youtu.be/q0U5M0VrAF4>

The Appendix on page 3 contains a list of previous CFO work areas.

Qualifications and Skills:

- Bachelor's/Master's degree in Finance, Accounting, Economics, or related field; MBA or CPA is preferred.
- 5+ years of experience in financial leadership roles within the software or finance industry.

- Proven track record of driving process improvements and implementing financial best practices.
- Strong analytical skills with the ability to interpret complex financial data.
- Excellent communication and presentation abilities.
- Experience in project management, budgeting, and M&A activities.
- Familiarity with financial consolidation and compliance requirements.
- Proficiency in financial software and ERP systems.

About Trophy Games:

Trophy Games is a data and business driven games company with a 'no-bullshit' mentality.

Trophy Games was founded in 2006 and has a game portfolio of 25+ games, being played by over two million active users every month. We build games around real-world interests to immerse players in their passion online.

We believe in a healthy work-life balance for long-term sustainability. We currently have just over 50 FTE, mainly working off our office located in central Copenhagen.

Application Process:

We deliberately don't have an end date on the application/position as we want to make sure we have found the perfect candidate. Please reach out as soon as you feel ready, and let's start the dialogue about our possible future together.

Contact

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COO

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Appendix

Driving Automation and Process Improvement:

- Identify opportunities to automate and enhance financial accounting and reporting processes.
- Implement efficient systems to streamline operations and increase productivity.

Developing Management Reports:

- Create qualitative management reports based on data analysis.
- Present findings and insights to senior management and stakeholders.

Business Case Reporting:

- Prepare and present comprehensive business case reports for existing and upcoming game titles to the management.
- Provide financial insights and recommendations to support decision-making.

Budgeting and Project Management:

- Lead budgeting processes across the organization, ensuring alignment with strategic objectives.
- Serve as project manager for financial initiatives and projects.

Key Performance Indicators (KPIs) and Performance Monetization:

- Develop relevant KPIs to measure and optimize financial performance.
- Implement strategies to monetize performance effectively.

Due Diligence and M&A:

- Conduct due diligence on potential investments and partnerships.
- Act as a project manager in mergers and acquisitions, collaborating with legal advisors and the CEO.

Financial Consolidation:

- Oversee the financial consolidation of new game titles and studios.
- Ensure accuracy and compliance with accounting standards.

SIO Compliance:

- Manage compliance with company protocols, including the maintenance and updating of the SIO (Standard Internal Operations) rule book.

Financial Operations Management:

- Ensure smooth daily financial operations.
- Supervise auditors and financial advisors.